# Rocky Bay Strategic Plan

2020-2024

## **Purpose**

Enhancing abilities, enriching lives

## **Vision**

Creating extraordinary outcomes through exceptional health and community services

## **Values**

- Providing excellent customer service
- Looking for better ways
- Working together
- Being professional and accountable







## Improving Customer Broadening **Experience**

Maximising Quality (Key Strategic Area 1)

#### Goals

- G1.1 Understand our customers
- G1.2 Meet and exceed customer expectations

### **Strategies**

- S1.1 Instigate a seamless and consistent customer experience model
- S1.2 Deliver effective corporate, clinical and care governance across the business
- S1.3 Drive an innovative and evidencebased research agenda

# **Impact**

Maximising Effect (Key Strategic Area 2)

#### Goals

- G2.1 Embrace opportunities that deliver the greatest impact to the most people
- G2.2 Deliver our message effectively to ensure all people utilise and promote Rocky Bay

### **Strategies**

- S2.1 Deliver effective marketing for our changing service focus
- S2.2 Broaden our health and community services portfolio

# **Enriching Capability**

Maximising Potential (Key Strategic Area 3)

### Goals

- G3.1 Ensure an engaged, capable, diverse and productive workforce
- G3.2 Provide the right resources to our customers and staff
- G3.3 Deliver financial and organisational efficiency and effectiveness through fit for purpose systems and processes
- G3.4 Develop and maintain positive relationships with partners

## **Strategies**

- Embed a strong employee value proposition
- S3.2 Develop the capability and capacity of our people

- S3.3 Procure and open a new head office
- Ensure an appropriate network of S3.4 primary hubs and satellites
- S3.5 Implement scalable and effective technologies through the ICT **Directions Plan**
- Deliver a diverse range of S3.6 contemporary, accessible housing options
- Provide effective and sustainable S3.7 transport outcomes
- S3.8 Improve decision-making through best use of data, process and systems
- Actively work across our markets S3.9 as a leader in collaboration