

## Cultural Diversity and Inclusion Statement

Rocky Bay is committed to fostering, cultivating and preserving a culture of diversity and inclusion.

Our increasingly diverse population provides Rocky Bay with the opportunity to advance our practices and increase service responsiveness, especially in relation to people with disability and their carers.

Our statement sets out our commitment to you, so that you know what to expect when you use our services.

<p>Our ethos</p>	<ul style="list-style-type: none"> <li>• Recognising the rights of all individuals</li> <li>• Leading and modelling diversity throughout the organisation</li> <li>• Building organisational capacity to work within culturally diverse communities</li> <li>• Respecting and valuing diverse life challenges</li> <li>• Creating environments that embrace and value diversity</li> </ul>
<p>Our promise</p>	<ul style="list-style-type: none"> <li>• To be open to continue to learn from our customer relationships</li> <li>• To mutually respect and accept without bias differences of any kind</li> <li>• To provide culturally and linguistically responsive services and programs</li> </ul>
<p>You can expect</p>	<ul style="list-style-type: none"> <li>• To be welcomed by informed people</li> <li>• Attention to your particular cultural needs and requirements</li> <li>• Integration in cultural and linguistic diversity for planning, monitoring and evaluation purposes</li> <li>• Availability and accessibility of relevant information in formats you are comfortable with</li> </ul>